

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 21, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ, NIGHTINGALE

Minutes of the meeting of Wednesday, January 14, 2015, for approval
APPROVED

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

Unfinished Business (continued)

2. *Petition of **MIKE SOTO** for a hearing on his **discharge**, effective March 28, 2013, from the position of Senior Clerk, Internal Services Department, **Case No. 13-165**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS, THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION. COMMISSIONER KAHWAJIAN DISSENTED.
3. *Petition of **JOHNETTA WILLIAMS** for a hearing on her **discharge**, effective February 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-110**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART AND REMANDED THE CASE BACK TO THE HEARING OFFICER TO HEAR ADDITIONAL TESTIMONY AND MAKE ADDITIONAL FINDINGS OF FACT.
4. *Petition of **DUSTIN BRAHS** for a hearing on his twenty (20) day **suspension**, effective December 23, 2013, from the position of Crew Instructor, Department of Parks and Recreation, **Case No. 13-586**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **CARLA CARR** for a hearing on her **discharge**, effective January 24, 2012, from the position of Children Services Administrator III, Department of the Auditor-Controller, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-075**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **DORLAH LAWRENCE** for a hearing on her twenty (20) day **suspension**, effective March 31, 2014, from the position of Registered Nurse II, Department of Health Services, Mid-Valley Comprehensive Health Center, **Case No. 14-95**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
7. *Petition of **DENNES MOORE, JR.** for a hearing on his fifteen (15) day **suspension**, effective May 19, 2014, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 14-176**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

8. Amended petition of **BRIAN LEUNG** for a hearing on his appeal of the **in-person proctored writing assessment** in the examination for Management Fellow, **Case No. 14-242**.
DENIED. COMMISSIONERS FOX AND KAHWAJIAN DISSENTED.
9. Petition of **DAHLIA RIOS** for a hearing on her **discharge**, effective September 19, 2014 from the probationary position of Patient Financial Services Worker, Department of Health Services, LAC+USC Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-304**.
CONTINUED AT THE REQUEST OF CHRISTINE ALVISUREZ, LOCAL 721, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
10. Petition of **SANTOS LUNA** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, Fire Department, **Case No. 14-281**.
HEARING DENIED.

New Business

11. Petition of **RENATTA COOPER** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Program Specialist IV, Chief Executive Office, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-371**.
GRANT HEARING – HEARING OFFICER TO BE ASSIGNED.
12. Petition of **JACQUELINE KENNEDY** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-378**.
DENIED AS UNTIMELY.
13. Petition of **CLARENCE MCGHEE** for a hearing on his fifteen (15) day **suspension**, effective December 1, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-372**.
GRANT HEARING – HEARING OFFICER TO BE ASSIGNED.
14. Petition of **DORIS ANDERSON** for a hearing on her **reduction**, effective November 17, 2014, from the position of Surgical Technician to the position of Nursing Attendant II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 14-381**.
GRANT HEARING – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

15. *Petition of **LESLIE JOHNSON** for a hearing on his **discharge**, effective November 3, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 14-373.***
GRANT HEARING – HEARING OFFICER TO BE ASSIGNED. TO BE CONSOLIDATED WITH CASE NO. 14-67.
16. *Petition of **SKYLAR PEAK** for a hearing on his **release**, effective July 3, 2014, from the position of recurrent Ocean Lifeguard, Fire Department, **Case No. 14-315.***
HEARING DENIED.
17. *Petition of **ANDRANIK AZATYAN** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for GAIN Services Supervisor, **Case No. 14-382.***
HEARING DENIED.
18. *Petition of **LANCE R. LENFORD** for a hearing on his appeal of the **written test score** received in the examination for Management Assistant/Administrative Intern I, **Case No. 14-319.***
HEARING DENIED.
19. *Petition of **JEFFREY F. PLETYAK** for a hearing on the Director of Personnel's denial of his appeal of **the Appraisal of Promotability score** received in the examination for Principal Engineer, **Case No. 14-316.***
HEARING DENIED.

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
MEMBERS OF THE PUBLIC THANKED COMMISSIONER MARTINEZ FOR SERVING AS A CIVIL SERVICE COMMISSIONER.

ADJOURNED TO CLOSED SESSION AT 11:56 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- A1. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246**.*
THE COMMISSION, AS COMMANDED BY THE SUPERIOR COURT FINALIZED THE FINDINGS OF FACT AND CONCLUSIONS OF LAW. COMMISSIONERS DONNER AND NIGHTINGALE ABSTAINED.
21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-418**.*
ANNOUNCED AS THE PROPOSE DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
22. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 12, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-44**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO SUSTAIN THE DEPARTMENT.
23. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Senior Detention Services Officer, **Case No. 14-9**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, FOR THE DEPARTMENT TO REASSESS THE APPRAISAL OF PROMOTABILITY SCORE.
24. *Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, ROBERT STEINBERG. COMMISSIONERS MARTINEZ AND NIGHTINGALE DISSENTED.

CLOSED SESSION (continued)

Unfinished Business

25. *Petitioner's request for a hearing on his **discharge**, effective July 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-240**.*
CONTINUED AT THE REQUEST OF AUDRA CALL, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
26. *Petitioner's request for a hearing on his **discharge**, effective August 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-312**.*
CONTINUED AT THE REQUEST OF AUDRA CALL, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
27. *Petitioner's request for a hearing on his **discharge**, effective June 20, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-325**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
28. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*
THE COMMISSION, AS COMMANDED BY THE SUPERIOR COURT, VACATED ITS FINAL DECISION OF OCTOBER 17, 2012, TO SUSTAIN THE DEPARTMENT.
29. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 12, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-33**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
30. *Petitioner's request for a hearing on his **discharge**, effective January 16, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-40**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
31. *Petitioner's request for a hearing on his **discharge**, effective October 6, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-328**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business

32. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 24, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-374.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
33. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective November 17, 2014, from the position of Transportation Deputy, Probation Department, **Case No. 14-380.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:55 P.M.

READ INTO THE RECORD AN ACCOUNTING IF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:56 P.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 28, 2015



Lawrence D. Crocker
Executive Director